

SMYRNA SCHOOL DISTRICT

District Policy

Article: 4000 Personnel

Title: Recruitment and Selection of Staff

Policy #: 4112

Recruitment:

It shall be one of the prime functions of the administrative staff to recruit capable persons for the positions within the school. The teaching staff will be chosen with great care, with references, transcripts, and registration forms carefully examined by the appropriate persons prior to hiring.

Money will be provided in the budget to assist the staff in recruiting capable persons.

Selection:

Employees of the School district shall be appointed by the Board of Education upon the recommendation of the Superintendent. Should a person nominated by the Superintendent be rejected by the Board, it shall be the duty of the Superintendent to make another nomination.

It shall be the duty of the Superintendent of Schools to see that persons nominated for employment shall meet all qualifications established by law and by the Board for the type of position for which nomination is made.